Painters Inc. Limited
Code of Conduct

All employees are expected to comply with the following:

1. Always be polite and courteous to the client, the Employer and to your colleagues or others on site.
2. Turn up to work on time.
3. No profanity or swearing on the job.
4. Respect the client's property.
5. Always be in contact with the Employer – Employer/employee lines of communication must be open at all times.
6. Wear suitable attire - Painters Inc. supplied overalls and T-shirts and good boots or shoes.
7. Ensure when using client's bathroom and facilities that they are left in a clean and tidy condition.
8. Respect and care for the property, machinery, plant and equipment of Painters Inc. Ltd.
9. Must be trustworthy and honest.
10. Work to the best of your ability.
11. Abide by any Health and Safety directives of the Employer
12. No smoking or rolling cigarettes while working or on site. Smoking is allowed on your tea breaks and at lunch time but must be off the property. Cigarette butts should be disposed of in a safe way in the rubbish and must not be dropped on the client's property.
13. No use of illicit drugs. The Employer maintains the right to demand a drug test if there is any cause for suspicion of drug use by an Employee. It is imperative that all employees remain drug free for the health and safety of the whole team. A positive drug test will result in an immediate dismissal.

I, ……have read the above and agree to comply with Painters Inc. Limited Code of Conduct.

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Signed Dated